

ACT POLYOLS PVT LTD

Karachi - Pakistan | Manufacture of other food products

Company size: M | Assessment scope: Entity

Overall score

→ **57**/100

Percentile

63rd



Scorecard

Publication date: 28 Aug 2024 Valid until: 28 Aug 2025

Overall score

Percentile

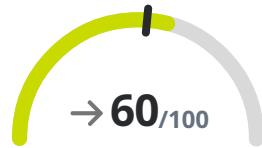
63rd

→ **57**/100



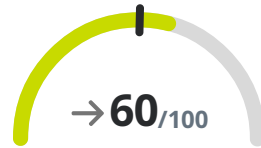
Environment

Medium impact on score



Labor & Human Rights

High impact on score



Ethics

Medium impact on score



Sustainable Procurement

Low impact on score



Environment

Medium impact on score

● → **60**/100

Environment | Policies

High impact on score

● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs

Standard policy on a majority of environmental issues

Environmental policy on water

Environmental policy on customer health & safety

Improvement areas

Medium priority Inconclusive documentation for policies on product end-of-life

Medium priority Inconclusive documentation for policies on materials, chemicals & waste

Medium priority Inconclusive documentation for policies on environmental services & advocacy

Low priority Inconclusive documentation for policies on air pollution

Low priority No quantitative target on environmental issues

Environment | Endorsements

Low impact on score

● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures

High impact on score

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Wastewater quality assessment

Company implementation of HACCP (Hazard Analysis and Critical Control Points) methodology

Procedures in place to ensure traceability of raw materials

Company-specific emergency preparedness and response procedure regarding customer health and safety

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Provision of information on product composition

Improvement of energy efficiency through technology or equipment upgrades

Control of pesticide residue

Provision of products with an eco-label

Water network maintenance or leakage detection

Purchase and/or generation of renewable energy

Actions or training to raise employee awareness on waste reduction & sorting

Internal sorting & disposal of waste according to waste streams

Improvement areas

Low priority

Declares measures on hazardous materials management, but no supporting documentation available

Low priority

Declares actions on environmental impacts from product or packaging end-of-life, but no supporting documents available

Environment | Certifications

Medium impact on score

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

FSSC 22000 certified

Specific environmental certification

Environment | Reporting

Medium impact on score

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total water consumption

Reporting on total gross Scope 1 GHG emissions

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on total amount of renewable energy consumed

Reporting on total energy consumption

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Improvement areas

High priority Insufficient reporting on environmental issues

Low priority Declares reporting on total weight of hazardous waste, but no supporting documentation available

Low priority No information related to reporting on total weight of waste recovered

Low priority Declares reporting on total weight of non-hazardous waste, but no supporting documentation available

Low priority No information on reporting on total weight of air pollutants

Low priority No information on reporting on total amount of water recycled and reused

Low priority No information on reporting on total gross Scope 2 GHG emissions (market or location based)

Environment | 360° Watch High impact on score

● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

08 Aug 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 8 Aug 2024 to 8 Aug 2029

Labor & Human Rights High impact on score ● → **60**/100

Labor & Human Rights | Policies High impact on score

● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative target set on living wage

Committed to continuously pay a living wage

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on diversity, equity & inclusion

Improvement areas

Medium priority Inconclusive documentation for policies on career management & training

Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements **Low impact on score**

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures **High impact on score**

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Analysis of employees' wage levels against a living wage benchmark methodology recognized by IDH

Actions to prevent discrimination in professional development and promotion processes

Employee representatives or employee representative body (e.g. works council)

Declares direct hiring practices without the use of third-party labor agencies (not verified)

Process in place to prevent the retention of employee identification documents

Training of employees on health and safety risks and best working practices

Awareness training on child labor, forced labor and human trafficking

Regular assessment of individual performance

Individual development and career plan for all employees

Actions in place to protect young workers

Age verification of candidates before hiring

Employee health & safety risk assessment

Complaints procedure in place for employees to report on occupational health and safety issues

The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)

Actions to prevent discrimination during recruitment phase

Awareness training regarding diversity, discrimination, and/or harassment

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)

Bonus scheme related to company performance

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Compensation for extra or atypical working hours

Health care coverage of employees in place

Labor & Human Rights | Certifications Medium impact on score

→ 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority No information on ISO 45001 certification

Labor & Human Rights | Reporting Medium impact on score

→ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Report on percentage of women within the organization's board

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on number of days lost to work-related injuries, fatalities and ill health

Improvement areas

High priority Insufficient reporting on labor and human rights issues

Low priority Declares reporting on number of recordable work-related accidents, but no supporting documentation available

Low priority No information on average hours of training per employee

Low priority No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Low priority Declares reporting on living wage, but no supporting documentation available

Labor & Human Rights | 360° Watch High impact on score

→ 75/100

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Strengths and improvement areas

No recommendations yet

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Impact on Score

Neutral

Severity

N/A

valid from 8 Aug 2024 to 8 Aug 2029

Ethics Medium impact on score ● → **50**/100

Ethics | Policies High impact on score ● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policy on fraud

Policy on money laundering

Policies on corruption

Standard policy on a majority of ethics issues

Policy on information security

Policy on conflict of interest

Ethics | Endorsements Low impact on score ● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures High impact on score ● → **50**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Audits of control procedures to prevent corruption

Improvement areas

High priority

No conclusive documentation regarding corruption risk assessments

High priority

No conclusive documentation regarding information security risk assessments

Medium priority

No conclusive documentation on awareness training to prevent corruption and bribery

Low priority

No conclusive documentation on measures regarding information security

Low priority

No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Low priority

No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery

Low priority

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Medium impact on score

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Medium impact on score

0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement areas

High priority

No conclusive reporting on ethics issues

Ethics | 360° Watch

High impact on score

75/100

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Strengths and improvement areas

No recommendations yet

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Severity

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Sustainable Procurement Low impact on score ● → 50/100

Sustainable Procurement | Policies High impact on score ● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements Low impact on score ● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures High impact on score ● → 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to advance diversity, equity and inclusion in the workforce of suppliers

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Supplier sustainability code of conduct in place

Improvement areas

High priority No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium priority No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Medium priority No conclusive documentation on on-site audits of suppliers on environmental or social issues

Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Sustainable Procurement | Certifications Medium impact on score ● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific certification on sustainable procurement

Sustainable Procurement | Reporting Medium impact on score

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement areas

High priority No conclusive reporting on sustainable procurement issues

Sustainable Procurement | 360° Watch High impact on score

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

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360° Watch

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Severity

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